



Personnel Requisition

Department:	Date Needed:
Location: AOG in Ft. Meade, MD, and other locations supported by AOG at each combatant command	
Job title: HUMINT Targeting Package Production Lead Analyst-(INSCOM GI)-Open and Contingent Upon Award	
Salary Range:	
Security Clearance Current DoD TS/SCI Security Clearance with Counter Intelligence (CI) Polygraph	Type of position: <input checked="" type="checkbox"/> Full-time Exempt
<p>General Description: The HUMINT Targeting Package Production Lead Analyst shall provide detailed analytical support, including in depth analysis of operational and strategic requirements to support both current operations and strategic planning, for the AOG HUMINT Analytical Targeting Cell (HATC).</p> <p>Job Duties: The HUMINT Targeting Package Production Lead Analyst shall:</p> <ul style="list-style-type: none"> • research, analyze, and assess potential targets for HUMINT collection activities as requested by AOG. A potential HUMINT target shall be the subject of an approved AOG HUMINT collection plan. • develop targeting packages consisting of detailed, actionable intelligence for nominated targets based on a detailed analysis of relevant all source intelligence information, including related intelligence disciplines and network analysis of the potential target. Targeting packages will include Lead Tenders, Lead Development Packages, Source Development Analysis, Source Validation Products, and quick turnaround Targeting support products. The targeting package shall address certification requirements for the potential intelligence operation, authority for the conduct of intelligence collection, and appropriate draft operation concepts and orders. • participate in targeting package production reviews and respond with corrective measures as needed. • utilize and maintain the AOG share point site to facilitate requests from collectors in all COCOMs and to promote visibility of specific Targeting priorities based on careful consideration of Collection Requirements and Intelligence Gap analysis. • conduct analysis utilizing network analysis methods (such as Analyst Notebook) and IC databases accessible to AOG including Think Analyze Connect, Terrorist Identity Datamart Environment, Consolidated Consular Database, Proton, Lexis Nexis, Swordfish-J, and Palantir. 	
Work experience requirements:	
<p>Specialized Experience:</p> <ul style="list-style-type: none"> • 15 years of experience in a professional work environment with specialized experience in: <ul style="list-style-type: none"> ○ Prior collection management experience in any discipline; or Knowledge of HUMINT operations; or ○ Experience writing analytic products following IC directives and guidance. • 15 years of experience working in the intelligence community • 10 years of experience supporting decision making and special projects on integration issues, including the preparation, production, and coordination of written products and briefings for senior stakeholders on integration efforts • Expert knowledge of Army structure and defense level intelligence operations: intelligence collection, fusion, analysis, production, and dissemination for intelligence 	



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databases and products.

- Expert knowledge and experience with intelligence automated systems, especially imagery analysis, signals intelligence and exploitation tools and libraries
- Detailed knowledge of DIA, NSA, CIA, DEA, FBI, and Departments of Treasury and State programs and products
- Knowledge of intelligence oversight and security guidelines
- Excellent written and oral communication skills
- Excellent analytical skills

Desirable Experience:

- Knowledge of collection and analytic missions and programs and projects designed to improve US IC capabilities to address key issues therein,
- Experience with tradecraft and publication and ability to coordinate and support cross-community meetings and working groups, assimilate large volumes of information, and independently produce written reports
- Expert capabilities to research, create, develop, and deliver professional briefings, multimedia presentations, and written reports.
- Ability to produce reports incorporating text and graphics to convey complex concepts to senior policy makers
- Experience with assessments, enterprise data integration, governance, and metrics, including the application of metadata management techniques and data modeling and design
- Experience with the application of quantitative and qualitative analytic methods, including the design, development, and management of statistical models and enterprise-wide surveys
- Proficient in the use of state-of-the-art intelligence analysis tools
- Expert ability to manage research and coordination for projects.
- Expert ability to instruct and interact with small groups on data and information requirements and coordination tasks.

Additional Information:

Potential for Teleworking: No

Schedule Requirements: This position shall require the individual to perform tasks during an eight (8) hour work day between the hours of 0900 through 1500 hours for work performed at HQ INSCOM, but is subject to change due to business objectives and goals.

Physical Requirements: This position generally consists of working indoors in an office environment at the customer's location. Essential functions: The employee may be required to: sit, walk, or stand for extended periods, talk and hear with the ability to communicate, detect, converse with, discern, convey, express oneself, exchange information, to use the hands and fingers to operate, activate, use, prepare, inspect, place, or position, and see to detect, determine, perceive, identify, recognize, judge, observe, inspect, estimate, and assess.

Travel Requirements: Travel to other government facilities or other contractor facilities, during a COOP, while highly unlikely, may be required. All travel requirements (including plans, agenda, itinerary, or dates) will be pre-approved by the government (subject to local policy and procedures). Contractor personnel travel has historically been less than 10%.



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Disclaimer: The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

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Education Requirements	<u>Required</u> <u>Desired</u> <input checked="" type="checkbox"/> <input type="checkbox"/> MA or MS degree in a related area
Certification Requirements	<u>Required</u> <u>Desired</u> <input type="checkbox"/> <input checked="" type="checkbox"/> Specialized training from any intelligence collection and analysis school or Certification
To Apply for this Position: Apply on-line, which will generate an email with your attached resume	Update your resume with as much of the wording from this announcement as possible. <u>You must have the listed skills and experience in your resume to be selected for an interview.</u> For more information, visit www.pabulumconsulting.com >Intelligence Support > Careers