



## Personnel Requisition

<b>Department:</b>	<b>Date Needed:</b>
<b>Location:</b> AOG in Ft. Meade, MD, and other locations supported by AOG at each combatant command	
<b>Job title:</b> HUMINT Training Support Lead Analyst-(INSCOM GI)- <b>Open and Contingent Upon Award</b>	
<b>Salary Range:</b>	
<b>Security Clearance</b> Current DoD TS/SCI Security Clearance with Counter Intelligence (CI) Polygraph	<b>Type of position:</b> <input checked="" type="checkbox"/> Full-time Exempt
<p><b>General Description:</b> The <b>HUMINT Training Support Lead Analyst</b> shall prepare comprehensive analysis and recommendations for the AOG to develop and execute a comprehensive internal HUMINT training program, including, but not limited to, instructor facilitated instruction and self-paced computer based training. The training program shall include the latest instructional design techniques and meet training and instruction standards of the Army and the Community HUMINT Training Standards Council.</p> <p><b>Job Duties:</b> The <b>HUMINT Training Support Lead Analyst</b> shall:</p> <ul style="list-style-type: none"> <li>• provide analytical support to the training program, including but not limited to, development of training needs survey, management of the HUMINT certification and training database, development of annual training guidance, management of foreign language training requirements, activities to assess the unit training program, compilation of Individual Development Plans to build a training requirements budget, notification of training opportunities, and development of unit semi-annual training briefing process to build a long-range training calendar.</li> <li>• support the conduct of senior review panels to identify AOG HUMINT best practices and will incorporate best practices into draft operational standard operating procedures and the training program of instruction. The training program of instruction shall address enhancement and sustainment of the Army HUMINT capability, and include pre-deployment preparation, pre-exercise activities, specialized classes to respond to scenarios identified by AOG, and training of individuals, teams, and the Army at large. The training program of instruction shall integrate emerging HUMINT technology and systems, including but not limited to, Global Controlled Operations Management System (GCOMS), Source Operations Management Module (SOMM), HOT-R, the USAOG Operational Tracking Tool module, and tailored curriculum on operational best practices based on lessons learned. The training objectives shall be to develop proficiency in the elements of HUMINT collection methodologies and tradecraft.</li> <li>• document a training needs assessment based on analysis that incorporates knowledge and discoveries from previous HUMINT operational activities, training exercises, lessons learned, training after action reports, and senior review panels to ensure that training programs include current, effective TTPs and comply with Army standards.</li> <li>• support coordination of the training program with other members of the IC to leverage synergies from their experiences and to deconflict programs of instruction.</li> <li>• coordinate the conduct of professional development seminars, such as Collector Self-Awareness and Assessment tools, and uploads associated materials to be accessed via SharePoint.</li> <li>• plan, design, and support military intelligence collective certification exercises for Army units. As military intelligence tactics, techniques, and procedures change, the contractor shall develop new programs of instruction that ensure intelligence professionals are provided with the most relevant and realistic training available.</li> </ul>	



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- emphasize the development of modular lesson plans and training support packages to permit delivery of training by geographically dispersed soldier instructors. Additionally, the contractor shall provide reach-back support to units deployed globally in support of real world operations to assist with applying training concepts and materials to daily operations.

### **Work experience requirements:**

#### **Specialized Experience:**

- 10 years knowledge and experience with intelligence operations and in assisting with drafting expert assessments across operations priorities on behalf of the stakeholder, with specialized experience in:
  - Prior collection management experience in any discipline; or Knowledge of HUMINT operations; or
  - Experience writing analytic products following IC directives and guidance.
- 3 years of experience with working in the intelligence community
- 5 years of experience with data analysis in the DoD or IC
- Expert knowledge of Army structure and defense level intelligence operations: intelligence collection, fusion, analysis, production, and dissemination for intelligence databases and products.
- Expert knowledge and experience with intelligence automated systems, especially imagery analysis, signals intelligence and exploitation tools and libraries
- Detailed knowledge of DIA, NSA, CIA, DEA, FBI, and Departments of Treasury and State programs and products
- Knowledge of intelligence oversight and security guidelines
- Excellent written and oral communication skills

#### **Desirable Experience:**

- Expert capabilities to research, create, develop, and deliver professional briefings, multimedia presentations, and written reports.
- Ability to produce reports incorporating text and graphics to convey complex concepts to senior policy makers
- Experience with assessments, enterprise data integration, governance, and metrics, including the application of metadata management techniques and data modeling and design
- Experience with the application of quantitative and qualitative analytic methods, including the design, development, and management of statistical models and enterprise-wide surveys
- Working knowledge to apply state-of-the-art intelligence analysis tools
- Expert ability to manage research and coordination for projects.
- Expert ability to instruct and interact with small groups on data and information requirements and coordination tasks.

#### **Additional Information:**

**Potential for Teleworking:** No

**Schedule Requirements:** This position shall require the individual to perform tasks during an eight (8) hour work day between the hours of 0900 through 1500 hours for work performed at HQ INSCOM, but is subject to change due to business objectives and goals.



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**Physical Requirements:** This position generally consists of working indoors in an office environment at the customer's location. Essential functions: The employee may be required to: sit, walk, or stand for extended periods, talk and hear with the ability to communicate, detect, converse with, discern, convey, express oneself, exchange information, to use the hands and fingers to operate, activate, use, prepare, inspect, place, or position, and see to detect, determine, perceive, identify, recognize, judge, observe, inspect, estimate, and assess.

**Travel Requirements:** Travel to other government facilities or other contractor facilities, during a COOP, while highly unlikely, may be required. All travel requirements (including plans, agenda, itinerary, or dates) will be pre-approved by the government (subject to local policy and procedures). Contractor personnel travel has historically been less than 10%.

**Disclaimer:** The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

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<b>Education Requirements</b>	<u>Required</u> <u>Desired</u> <input checked="" type="checkbox"/> <input type="checkbox"/> BA or BS degree in any discipline
<b>Certification Requirements</b>	<u>Required</u> <u>Desired</u> <input type="checkbox"/> <input checked="" type="checkbox"/> Specialized training from any intelligence collection and analysis school or Certification
<b>To Apply for this Position: Apply on-line, which will generate an email with your attached resume</b>	Update your resume with as much of the wording from this announcement as possible. <b>You must have the listed skills and experience in your resume to be selected for an interview.</b> For more information, visit <a href="http://www.pabulumconsulting.com">www.pabulumconsulting.com</a> >Intelligence Support > Careers