

## **HUMINT Signature Reduction Intelligence Analyst**

**Location: Fort Meade, MD**

**Security Clearance:** Current DOD Top Secret / SCI and CI Poly

The U.S. Army Intelligence and Security Command (INSCOM) has awarded an Indefinite Delivery, Indefinite Quantity (IDIQ) to provide service and support to the command and their subordinate elements worldwide. PABULUM Consulting, LLC is seeking highly qualified **HUMINT Signature Reduction Intelligence Analyst** for the United States Army Intelligence and Security Command (INSCOM) Global Intelligence (GI), Army Operations Group (AOG) Mission effort.

**Education:** BA or BS degree in any discipline and Basic Joint Operations Support Technician Course. **Additional desired courses include Due Diligence Course, and Advanced Joint Operations Support Technician Course**

### **Responsibilities:**

Provide services to assist the U.S. Army Intelligence and Security Command (INSCOM)'s mission to conduct human intelligence (HUMINT) operations and provide expertise in support of ground component priority intelligence requirements using a full spectrum of human intelligence collection methods.

You will provide expertise in the development of an effective signature reduction architecture, and prepare signature reduction plans, assessments, information reports, standard operating procedures, tactics, techniques, and procedures, and other documentation for AOG for the effective and secure operations of Army HUMINT capabilities. You are expected to include enhanced Operations Security (OPSEC) in your recommended signature reduction plans to ensure security of Army HUMINT collectors and operations. You will track approved signature reduction plans to monitor and report on the safe, secure, and successful implementation of the plans. You will conduct an annual review of all signature reduction plans in order to assess the viability, feasibility, and supportability of said plans.

You will respond to requests for signature reduction support that may include requirements to support extended deployments of Army HUMINT collectors reporting to Combatant Commanders and forward deployed elements. You will apply frequent and systematic due diligence procedures to evaluate the sustainability of the unit's Signature Reduction tactics, techniques, and procedures, and provide signature reduction training as needed to support and enhance unit missions. These due diligence procedures include, but are not limited to, due diligence reviews of signature reduction plans, mechanisms, and operations that utilize signature reduction methodologies and practices and other support to Army HUMINT operations.

### **Specialized Experience:**

10 years knowledge and experience with intelligence operations and in assisting with drafting expert assessments across operations priorities on behalf of the stakeholder, with specialized experience in:

- Prior collection management experience in any discipline; or
- Knowledge of HUMINT operations; or

- Experience writing analytic products following IC directives and guidance
- Five years of experience with working in the intelligence community
- Five years of experience with data analysis in the DoD or IC
- Expert knowledge of Army structure and defense level intelligence operations: intelligence collection, fusion, analysis, production, and dissemination for intelligence databases and products
- Expert knowledge and experience with intelligence automated systems, especially imagery analysis, signals intelligence and exploitation tools and libraries
- Detailed knowledge of DIA, NSA, CIA, DEA, FBI, and Departments of Treasury and State programs and products
- Knowledge of intelligence oversight and security guidelines
- Excellent written and oral communication skills
- Expert capabilities to research, create, develop, and deliver professional briefings, multimedia presentations, and written reports
- Ability to produce reports incorporating text and graphics to convey complex concepts to senior policy makers
- Experience with assessments, enterprise data integration, governance, and metrics, including the application of metadata management techniques and data modeling and design
- Experience with the application of quantitative and qualitative analytic methods, including the design, development, and management of statistical models and enterprise-wide surveys
- Working knowledge to apply state-of-the-art intelligence analysis tools
- Expert ability to manage research and coordination for projects
- Expert ability to instruct and interact with small groups on data and information requirements and coordination tasks

#### **Additional Required Experience:**

- Extensive knowledge of DoD Signature Reduction program and HUMINT operations
- Experience with Microsoft Office, web-based delivery, and automated database management
- Two to five years of experience in CI and/or HUMINT operations or Signature Reduction
- Working knowledge of IC policies, regulations, procedures, and processes pertinent to Signature Reduction

PABULUM Consulting, LLC offers competitive salaries, medical benefits, and a 401k plan.

#### **To Apply for this Position:**

You must have the listed skills and experience in your resume to be selected for an interview. Send your resume to [employment@pabulumconsulting.com](mailto:employment@pabulumconsulting.com)