



## Personnel Requisition

<b>Department:</b>	<b>Date Needed:</b>
<b>Location:</b> AOG in Ft. Meade, MD, and other locations supported by AOG at each combatant command	
<b>Job title:</b> HUMINT Source Manager Lead Analyst-(INSCOM GI)- <b>Open and Contingent Upon Award</b>	
<b>Salary Range:</b>	
<b>Security Clearance</b> Current DoD TS/SCI Security Clearance with Counter Intelligence (CI) Polygraph	<b>Type of position:</b> <input checked="" type="checkbox"/> Full-time Exempt
<p><b>General Description:</b> The HUMINT Source Manager Lead Analyst shall: support the AOG HUMINT source management process to de-conflict and code HUMINT sources available to HUMINT collectors to conduct various classified operations; develop, coordinate, facilitate, and perform intelligence analysis activities to manage government classified intelligence databases associated with identifying and employing sources for intelligence information; support records management of potential sources in the Source Operations Management Module (SOMM) and through de-confliction procedures in the IC, including processing a National Name by Trace request by the Defense Source Registry</p> <p><b>Job Duties:</b> The HUMINT Source Management Lead shall:</p> <ul style="list-style-type: none"> <li>• support AOG HUMINT collection activities by recommending potential sources of information that can be included in AOG collection plans to solve intelligence gaps, evaluate accessibility to the source, and recommend contact methodologies and potential approaches. The assessment of a source will identify potential threats, including foreign intelligence services, and recommend ways to mitigate those threats and/or risks in order to enhance security for the potential operation.</li> <li>• provide expertise in the development of an effective signature reduction architecture, and prepare signature reduction plans, assessments, information reports, SOPs, TTPs, and other documentation for AOG for the effective and secure operations of Army HUMINT capabilities.</li> <li>• include enhanced Operations Security (OPSEC) in its recommended signature reduction plans to ensure security of the Army HUMINT collectors.</li> <li>• apply systematic due diligence procedures to evaluate the sustainability of the unit's Signature Reduction tactics, techniques, and procedures, and provide signature reduction training as needed to support and enhance unit missions.</li> <li>• track approved signature reduction plans to monitor and report on the safe, secure and successful implementation of the plans.</li> <li>• provide support to the AOG S3 Plans section to facilitate execution of Command initiatives, to monitor implementation of its revised six-detachment structure, and to track implementation of tasks from the long term strategy to establish AOG as an integral part of the Army HUMINT enterprise.</li> </ul>	
<p><b>Work experience requirements:</b></p> <p><b>Specialized Experience:</b></p> <ul style="list-style-type: none"> <li>• 10 years knowledge and experience with intelligence operations and in assisting with drafting expert assessments across operations priorities on behalf of the stakeholder, with specialized experience in: <ul style="list-style-type: none"> <li>○ Prior collection management experience in any discipline; or Knowledge of HUMINT operations; or</li> <li>○ Experience writing analytic products following IC directives and guidance.</li> </ul> </li> </ul>	



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- 3 years of experience with working in the intelligence community
- 5 years of experience with data analysis in the DoD or IC
- Expert knowledge of Army structure and defense level intelligence operations: intelligence collection, fusion, analysis, production, and dissemination for intelligence databases and products.
- Expert knowledge and experience with intelligence automated systems, especially imagery analysis, signals intelligence and exploitation tools and libraries
- Detailed knowledge of DIA, NSA, CIA, DEA, FBI, and Departments of Treasury and State programs and products
- Knowledge of intelligence oversight and security guidelines
- Excellent written and oral communication skills

### **Desirable Experience:**

- Expert capabilities to research, create, develop, and deliver professional briefings, multimedia presentations, and written reports.
- Ability to produce reports incorporating text and graphics to convey complex concepts to senior policy makers
- Experience with assessments, enterprise data integration, governance, and metrics, including the application of metadata management techniques and data modeling and design
- Experience with the application of quantitative and qualitative analytic methods, including the design, development, and management of statistical models and enterprise-wide surveys
- Working knowledge to apply state-of-the-art intelligence analysis tools
- Expert ability to manage research and coordination for projects.
- Expert ability to instruct and interact with small groups on data and information requirements and coordination tasks.

### **Additional Information:**

**Potential for Teleworking:** No

**Schedule Requirements:** This position shall require the individual to perform tasks during an eight (8) hour work day between the hours of 0900 through 1500 hours for work performed at HQ INSCOM, but is subject to change due to business objectives and goals.

**Physical Requirements:** This position generally consists of working indoors in an office environment at the customer's location. Essential functions: The employee may be required to: sit, walk, or stand for extended periods, talk and hear with the ability to communicate, detect, converse with, discern, convey, express oneself, exchange information, to use the hands and fingers to operate, activate, use, prepare, inspect, place, or position, and see to detect, determine, perceive, identify, recognize, judge, observe, inspect, estimate, and assess.

**Travel Requirements:** Travel to other government facilities or other contractor facilities, during a COOP, while highly unlikely, may be required. All travel requirements (including plans, agenda, itinerary, or dates) will be pre-approved by the government (subject to local policy and procedures). Contractor personnel travel has historically been less than 10%.



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**Disclaimer:** The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

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<b>Education Requirements</b>	<u>Required</u> <u>Desired</u> <input checked="" type="checkbox"/> <input type="checkbox"/> BA or BS degree in any discipline
<b>Certification Requirements</b>	<u>Required</u> <u>Desired</u> <input type="checkbox"/> <input checked="" type="checkbox"/> Specialized training from any intelligence collection and analysis school or Certification
<b>If available, put the requisition number for this announcement in the Subject line. Submit resumes to:</b>	Update your resume with as much of the wording from this announcement as possible. <b><u>You must have the listed skills and experience in your resume to be selected for an interview.</u></b> For more information, visit <a href="http://www.pabulumconsulting.com">www.pabulumconsulting.com</a> >Intelligence Support > Careers