

HUMINT Targeting Support Intelligence Analyst

Location: Fort Meade, MD

Security Clearance: Current DOD Top Secret / SCI and CI Poly

The U.S. Army Intelligence and Security Command (INSCOM) has awarded an Indefinite Delivery, Indefinite Quantity (IDIQ) contract to provide service and support to the command and their subordinate elements worldwide. PABULUM Consulting, LLC is seeking highly qualified **HUMINT Targeting Support Intelligence Analyst** for the United States Army Intelligence and Security Command (INSCOM) Global Intelligence (GI), Army Operations Group (AOG) Mission effort.

Education: BA or BS degree in any discipline and **Joint HUMINT and Analysis Targeting course** or service equivalent course

Responsibilities:

Provide services to assist the U.S. Army Intelligence and Security Command (INSCOM)'s mission to conduct human intelligence (HUMINT) operations and provide expertise in support of ground component priority intelligence requirements using a full spectrum of human intelligence collection methods. You will research and assess potential targets for HUMINT collection activities. You will concentrate on identifying motivational factors that can support AOG HUMINT collection efforts. These factors include political, ethnic, religious, cultural and other social components that will enable the collector's efforts. Employ unique HUMINT Targeting methodologies, including targeted human factor analysis, and database utilization to identify suitable targets. You will produce Targeting packages, which include Lead enders, Lead Developmental Packages, Source Development Analysis, Source Validation Packages, as well as responding to ad hoc Targeting support RFIs. The targeting package shall address certification requirements for the potential intelligence operation, authority for the conduct of intelligence collection, and appropriate draft operation concepts and orders. You will participate in targeting production reviews and recommend corrective measures as appropriate.

You will utilize the AOG SharePoint site to facilitate requests from collectors' worldwide areas of operations and to promote visibility of specific Targeting priorities based on careful consideration of Collection Requirements and Intelligence Gap analysis. You will conduct analysis utilizing critical intelligence databases including Think Analyze Connect (T C), Terrorist Identity Datamart Environment (TIDE), DCGS-A, Consolidated Consular Database (CCD), Proton, HOT- , QLIX, Lexis Nexis, KACHING, Palantir and various Tier 1 Managed Attribution Programs and other appropriate intelligence databases.

Specialized Experience:

10 years knowledge and experience with intelligence operations and in assisting with drafting expert assessments across operations priorities on behalf of the stakeholder, with specialized experience in:

- Prior collection management experience in any discipline; or
- Knowledge of HUMINT operations; or
- Experience writing analytic products following IC directives and guidance
- Five years of experience with working in the intelligence community

- Five years of experience with data analysis in the DoD or IC
- Expert knowledge of Army structure and defense level intelligence operations: intelligence collection, fusion, analysis, production, and dissemination for intelligence databases and products
- Expert knowledge and experience with intelligence automated systems, especially imagery analysis, signals intelligence and exploitation tools and libraries
- Detailed knowledge of DIA, NSA, CIA, DEA, FBI, and Departments of Treasury and State programs and products
- Knowledge of intelligence oversight and security guidelines
- Excellent written and oral communication skills
- Expert capabilities to research, create, develop, and deliver professional briefings, multimedia presentations, and written reports
- Ability to produce reports incorporating text and graphics to convey complex concepts to senior policy makers
- Experience with assessments, enterprise data integration, governance, and metrics, including the application of metadata management techniques and data modeling and design
- Experience with the application of quantitative and qualitative analytic methods, including the design, development, and management of statistical models and enterprise-wide surveys
- Working knowledge to apply state-of-the-art intelligence analysis tools
- Expert ability to manage research and coordination for projects
- Expert ability to instruct and interact with small groups on data and information requirements and coordination tasks
- Specialized training from any intelligence collection and analysis school or certification
- Two years of experience in HUMINT targeting methodology and operations
- Knowledge of Social, Culture and Tribal network analysis; specifically critical personalities and their roles within the networks
- Knowledge of IC targeting-centric databases (Palantir, TAC, Analyst Notebook, HOT-R, DCGS-A, and other SIGINT databases) in support of HUMINT Operations.

Desirable Experience:

- Experience in CI/HUMINT targeting methodology and tradecraft at the SOF GP, DIV G2X, or higher levels

PABULUM Consulting, LLC offers competitive salaries, medical benefits, and a 401k plan.

To Apply for this Position:

You must have the listed skills and experience in your resume to be selected for an interview. Send your resume to employment@pabulumconsulting.com